

IRISH BRED PUB COVINGTON

Employment Application



"Respect Yourself, Others & The Community"

APPLICANT INFORMATION											
Last Name				First				M.I.		Date	
Street Address						Apartment/Unit #					
City				State				ZIP			
Phone				E-mail Address							
Date Available				Social Security No.				Desired Salary			
Position Applied for											
Are you authorized to work lawfully in the United States?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If hired, a Form I-9, Employment Eligibility Verification must be completed.			
Have you ever worked for this company?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?			
Do you have relatives employed by this company?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, whom?			
EDUCATION											
High School				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
College				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
Other				Address							
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
REFERENCES											
<i>Please list three professional references.</i>											
Full Name						Relationship					
Company						Phone					
Address											
Full Name						Relationship					
Company						Phone					
Address											
Full Name						Relationship					
Company						Phone					
Address											

PREVIOUS EMPLOYMENT, BEGIN WITH MOST RECENT EMPLOYER			
Company		Phone	
		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE	
Branch	Length of Service
Rank at Discharge	Type of Discharge
Describe your duties and any special training	

DISCLAIMER AND SIGNATURE
<p>I, the undersigned, understand and/or certify that:</p> <ol style="list-style-type: none"> 1. All applicants who are offered a position will be required to pass a pre-employment drug screen and background check prior to hire. 2. Falsification of the information contained in this application is grounds for dismissal. I authorize IBP Covington, LLC d/b/a Irish Bred Pub and Restaurant Covington to investigate my background and request institutions, businesses and/or individuals to release any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to the company. In consideration of my employment, I agree to conform to the rules and regulations of the named employer. I understand that, if hired, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at the option of the employer or myself. 3. In connection with your application for employment, we may procure a consumer report on you as part of the process of considering your candidacy as an employee. In addition, if you are hired, we may order additional background check reports on you for employment purposes without obtaining additional consent. In the event that

information from the report is utilized in whole or in part in making a decision with regard to your potential employment, before making the decision, we will provide you with a copy of the consumer report and description in writing of our findings.

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

IBP Covington, LLC d/b/a Irish Bred Pub and Restaurant Covington is an equal opportunity employer and will consider all candidates for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, disability status, protected veteran status, or any other characteristic protected by law.

Applicant
Printed
Name &
Signature

Date

IBP COVINGTON – HUMAN RESOURCES ONLY

Date Application Received	
Does Application Include a Resume	No ____ / Yes, please attach
Position(s) Applied For	
Considered / Unconsidered	
Position(s) Considered For	
Phone Interview – Date / Time	
Notes	
Considered / Unconsidered / Disposition	
In-Person Interview & Position	
Date / Time	
Disposition of Interview	
Notes	
Date of Job Offer	
Position	
Rate of Pay	
Date of Background Check & Drug Screen	
Date of Orientation	
Notes	